

ROLE DESCRIPTION

Clinical Facilitator - Nursing

	Campus: Southport Region: Gold Coast		Talent Pool Advertising
	Business Unit: Community Services, Health & Nursing Team: Nursing		For further information, please contact: Contact name: Liam White Role: Operations Manager Email: liam.white@tafeqld.edu.au Or check out our Applicant Information Guide
	Award: TAFE Queensland Award – State 2016 Agreement: TAFE Queensland (TAFE Services Employees) Certified Agreement 2025 Classification Level: NURSEF Salary: \$82.02 hourly rate, plus superannuation contributions of 12.75% of your salary		
	Status: Casual		Winner: Queensland Large Training Provider of the Year 2024
	Job ad reference: TQ2026-1049	 Veteran Employment Supporter	

About TAFE Queensland

TAFE Queensland is proud to be the largest and most experienced Vocational Education and Training provider in the State, with a history of serving Queensland communities for more than 140 years.

At TAFE Queensland, we hold true to our values and keep our customers at the centre of everything we do. By living these values, we continue to strengthen TAFE Queensland's reputation as a leading provider of high quality education and training. Our people are recognised for demonstrating these values in their everyday work.

				
Safety first	Working together	Focusing on our customer	Taking responsibility	Showing initiative

Your opportunity

- As a Casual Nurse Facilitator, you will work with students within the Simulated Clinical Laboratory setting to instruct, support and assess students on their clinical knowledge and skills. You will ensure

the provision of quality education and facilitation of learning to develop their ability to link their theory to practice. You will need to develop an understanding of the EN scope of practice.

This position reports to the Clinical Laboratory Team Leader and Nursing Operations Manager.

Key responsibilities

- Contribute to the success of transformation and cultural change through promoting and modelling the established values of Safety First, Working Together, Focusing on our Customer, Taking Responsibility and Showing Initiative.
- Live a safety culture, lead by example and support the Health Safety and Environment Management System to create a TAFE Queensland Gold Coast-wide safety culture.
- Supervise directly and indirectly student's simulated learning and provide a range of training and assessment opportunities to meet the training package and vocational placement requirements.
- Liaise with TAFE Queensland, Gold Coast Vocational Placement Team about student issues.
- Mentor students through their Clinical Lab sessions, give feedback and be innovative with assisting students to meet their learning goals.
- Assess students competence against the Nursing and Midwifery Board of Australia; Standards for Enrolled Nurses through their performance within the simulated environment.
- Maintain TAFE Queensland, Gold Coast records of student's clinical assessment including the Simulated Practical Skills Record Book and rolls to meet contractual and audit requirements.
- Orientate students to the Simulated Clinical Laboratory (resources, workplace health and safety issues), conduct student debriefs and gain feedback student.
- Contribute to TAFE Queensland, Gold Coast Nursing quality improvement process by contributing valuable industry feedback and current industry practices.
- Support the nursing team in the nursing simulation laboratory, using a variety of learning styles to conduct practical sessions.

How you will be assessed

Within the context of the role description above, the ideal applicant will be someone who has the following key capabilities:

1. High level of clinical skills and the ability to apply within areas of specialty.
2. Proven experience in building and sustaining productive internal and external key stakeholder relationships and working collaboratively to foster a positive and cohesive work environment.
3. Strong leadership skills and the ability to set a clear vision and sense of direction to achieve business outcomes.
4. Sound understanding and application of adult learning principles.
5. High level analytical and conceptual skills including ability to solve complex work-related issues and develop innovative solutions to facilitate excellence in customer service.

About you

Mandatory requirements:

- Current Registration as a Registered Nurse with AHPRA
- Bachelor of Nursing qualification
- Minimum 5 years post-graduate experience

Possession of one of the following training and assessment credentials:

- TAE40122 - Certificate IV in Training and Assessment or its successor; or
- TAE40116 - Certificate IV in Training and Assessment; or
- TAE40110 - Certificate IV in Training and Assessment; or
- TAE50122 - Diploma of Vocational Education and Training; or its successor; or
- TAE50111 or TAE50116 - Diploma of Vocational Education and Training; or
- TAE50211 or TAE50216 - Diploma of Training Design and Development; or
- Higher level qualification in adult education (approved by TAFE Queensland).

OR

- Recency of clinical practice.

Highly desirable:

- Experience as a clinical facilitator

How to apply

To apply for this role, please provide the following:

	• a detailed resume including the contact details for two referees (one of whom is your current supervisor); and • a cover letter (maximum 2 pages) that outlines your experience, skills and abilities and responds to the 'How you will be assessed' criteria. Applications must be submitted via TAFE Queensland's recruitment portal.
	For more information, • check out our Applicant Information Guide • or visit TAFE Queensland's website.

Additional information

- The duration of this position will be dependent on work demands and the availability of ongoing funding.
- You may be required to travel and work across the region.
- Travel and overnight absences from base may be required of this position.
- It would be highly desirable for the incumbent to possess a current driver's licence.
- A criminal history check will be initiated on the successful applicant.
- A non-smoking policy applies across TAFE Queensland campuses, in TAFE Queensland buildings, offices and motor vehicles.
- If the successful candidate has been engaged as a lobbyist, a statement of their employment is required.
- You may be required to complete a period of probation of six (6) months.
- You will be required to complete a range of training activities within the onboarding and induction period, including systems training.
- The key responsibilities listed in this role description are broadly captured for the role and this list is not exhaustive. The incumbent may be required to undertake other activities, projects and tasks as directed by the relevant manager.